

UNIVERSITY OF SARGODHA
Malik Firoz Khan Noon Business School (MFKNBS)
ADVERTISEMENT FOR THE HIRING OF RESEARCH PERSONNEL UNDER
HEC-NRPU PROJECT NO. (87646)

Applications are invited for the following **research positions** under the HEC-approved NRPU project titled: “**Industry 5.0 use and Innovation for Sustainable Business Growth in the Manufacturing Sector of PAKISTAN**” supervised by **Prof. Dr. Arfan Shahzad (Principal Investigator)**, at **Malik Firoz Khan Noon Business School (MFKNBS)**, University of Sargodha.

Position Details:

S. No.	Position Title	Eligibility Criteria	No. of Positions	Remuneration
01	Research Assistant (PhD Scholar)	<ul style="list-style-type: none">• Must be enrolled in PhD at University of Sargodha in Management Sciences /Economics/ Social Sciences• Strong research skills in both qualitative and quantitative methods• Proficiency in SPSS/SmartPLS• Strong academic writing and referencing skills	1 (for 03 months)	Rs. 80,000 per month
02	Research Associate	<ul style="list-style-type: none">• Master’s degree or above in Management/Economics/ Social Sciences or related discipline from an HEC recognized university in Pakistan or abroad• Strong report writing and data handling skills• Experience in research projects will be preferred	1 (for 06 months)	Rs.50,000 per month

Instructions for Applicants:

- Interested candidates are required to send their **updated CV, CNIC copy, educational documents, and experience certificates** (if any) to mumtaz.hussain@uos.edu.pk by **20th April, 2026**.
- Please **mention the position applied for** in the email subject line (e.g., "Application for Research Associate – NRPU Project").
- Only **shortlisted candidates** will be contacted for a test/interview.
- Incomplete or late applications will not be entertained.
- The University reserves the right to **accept or reject any application** without assigning any reason.

Prof. Dr. Arfan Shahzad
Principal Investigator
MFK Noon Business School
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